

Goshen Public Library and Historical Society
Board of Trustees Meeting
Special Meeting Minutes – June 22, 2023

Trustees Present: Meghan Boroden, Bill Troy, Bob Quinn, Heather Labruna, James Tarvin and Tina Fortugno. Absent: Emily Collado. Also present: Library Director Catherine Lemmer, attorney Devora Lindeman and attorney Keli Liu.

The Board entered executive session at 7:00 PM for the purpose of discussing collective negotiations pursuant to article fourteen of the civil service law. Motion, Bob Quinn, Second Bill Troy. (Approved 6-0-0).

The Board exited executive session at 9:46 PM. Motion, Jim Tarvin, Second Bob Quinn. (Approved 6-0-0).

RESOLVED that the Board of Trustees honors its fiduciary responsibility to the taxpayers of the Goshen Central School District and acknowledges employees' rights to unionize, and in doing so, the Board will consider the request to recognize CSEA as the exclusive representative for the purpose of collective bargaining. Director Catherine Lemmer is authorized to work with the Library's attorney to draft correspondence expressing the Board's belief that seven (7) managerial and confidential employees shall be excluded from such a collective bargaining unit. Additionally, the Board believes employees who are not regularly scheduled to work, on average each quarter, more than one (1) shift in a two-week period and who otherwise lack a regular and continuous employment relationship with the Library, shall also be excluded from such a collective bargaining unit. Motion, Tina Fortugno, Second, Heather Labruna (Approved 5-1-0)

RESOLVED that the Board adjourn at 9:46 PM. Motion, Bill Troy, Second, Heather Labruna (Approved 6-0-0).