

Goshen Public Library and Historical Society Board of Trustees  
Special Meeting of November 25, 2024  
Executive session meeting minutes

Draft

Present: Tina Fortugno, Michael Panzer, Bob Quinn, Heather LaBruna, Emily Collado, Jim Langlois, Robert Karchawer. Also in attendance: Interim Library Director Joslyn Bowling Dixon and library legal counsel Ben Gailey, esq., J&G Law, LLP

The Board discussed the performance of a particular employee and then took the following action:

WHEREAS, the Library Director has discussed the employee's conduct, performance and status with the employee from time to time, and has reported those discussions and the employee's conduct and performance to the Board.

RESOLVED, that [REDACTED] shall be handed a written notice of dismissal from employment with the Library by the Library Director on December 4, 2024, such dismissal effective on December 11, 2024, and shall be placed on paid leave through December 11, 2024.

Motion: Trustee Quinn. Seconded by: Trustee Langlois. (Approved 7-0-0)

RESOLVED, that [REDACTED] shall be offered a lump sum severance in an amount equivalent to his regular pay from December 12 through December 19, 2024, subject to his compliance with all requirements pertaining to separation from service.

Motion: Trustee Panzer. Seconded by: Trustee Langlois. (Approved 7-0-0)

The Board also discussed other particular employee matters, and then adjourned from executive session to a re-enter the open meeting.